



Local Labour Selection Policy

Lomiko Metals is looking to hire local labour whenever possible. We are always looking for dynamic people in the community, to join our team, we are looking for people that are open and passionate to share our vision of the green economy and carbon-zero emissions.

Lomikos Labour Selection Process would start with first:

- 1) Hiring Local talent
 - a. Identify the labour needs;
 - b. Refer to the competent authorities to promote the recruitment of local labour (Regional County Municipality, First Nations Economic Development Corporations);
 - c. Promote the local workforce with equal skills at the development stage;
 - d. Meet with each employee/consultant following hiring to introduce the company, policies and procedures and answer questions;
- 2) Conduct evaluations to ensure successful integration of new hires.
 - a) Organize monthly performance calls,
 - b) Provide positive and negative feedback
- 3) Accompaniment/follow-up of newly hired employees
 - a) Follow up on employees performance & progress
 - b) Write monthly reports
- 4) Communication files
 - a) Follow up on training progress

Collaboration with relevant organizations:

- a) Municipalities
- b) Local businesses
- c) Social media of local groups
- d) LinkedIn

At this point Lomiko is advertising posts using LinkedIn and its Social networks.

Interested candidates can apply for advertised positions by sending their resume to :

Communaute@lomiko.com or g.slepcev@lomiko.com



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<https://lomiko.com>, Email: info@lomiko.com

Parties are requested to specify in the subject line position that they are applying for.

At this point, all the resumes would be sent to the CEO, but in the future, Lomiko Metals will hire Human Resources Manager/Coordinator to source and conduct recruitment when Lomiko starts with the project construction.



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